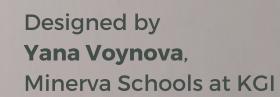
2020 Calendar

May it be a year of diversity and progress





Integration of Third Country Nationals through Urban Partnerships - *INTEGRA* This project is funded by the European Union's Asylum, Migration and Integration Fund



JANUARY

School

"The more your network includes individuals from different cultural backgrounds, the more you will be creatively stimulated by different ideas and perspectives."

Professor Roy Y.J. Chua, Harvard Business

S	M	T	W	ТН	F	S
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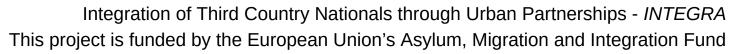


FEBRUARY

In the OECD countries, 37% of immigrants are highly educated, 5 percentage points more than among the native-born. The highly educated proportion of immigrants has grown in all EU countries, rising by 7% over the past decade.

S	M	Т	W	TH	F	S
						01
02 World Day of Social Justice	03	04	05	06	07	08
09	10	11	12	13	14	15
18	17	18	19	20	21	22
23	24	25	26	27	28	29







MARCH

One in five start-ups in the UK is founded by immigrants. 44% of new businesses in 2015 are started by foreign-passport owners. Immigrants engage in 29% more entrepreneurial activity than native-born workers.

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15	16	17	18	19	20	21
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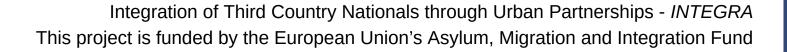


APRIL

Increasing migration equal to 3% of the workforce in developed countries between 2005 and 2025 would generate global gains of approximately EUR 342 billion according to the World Bank.

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26	27	28	29	30		





MAY

Migrants enhance the innovation capacity of host societies. Patent applications in Europe are higher in countries attracting highly skilled migrants. In the US, immigrants take out patents at a two to three times the rate of native-born citizens. (MarketWatch, 2018)

S	M	T	W	TH	F	S	
					01	02	
03	04	05	06	07	08	09	
10	11	12	13	14	15	16	
17	18	19	20	21 World Day for Cultura Diversity for Dialogue		23	
24	25	26	27	and Development 28	29	30	
31							

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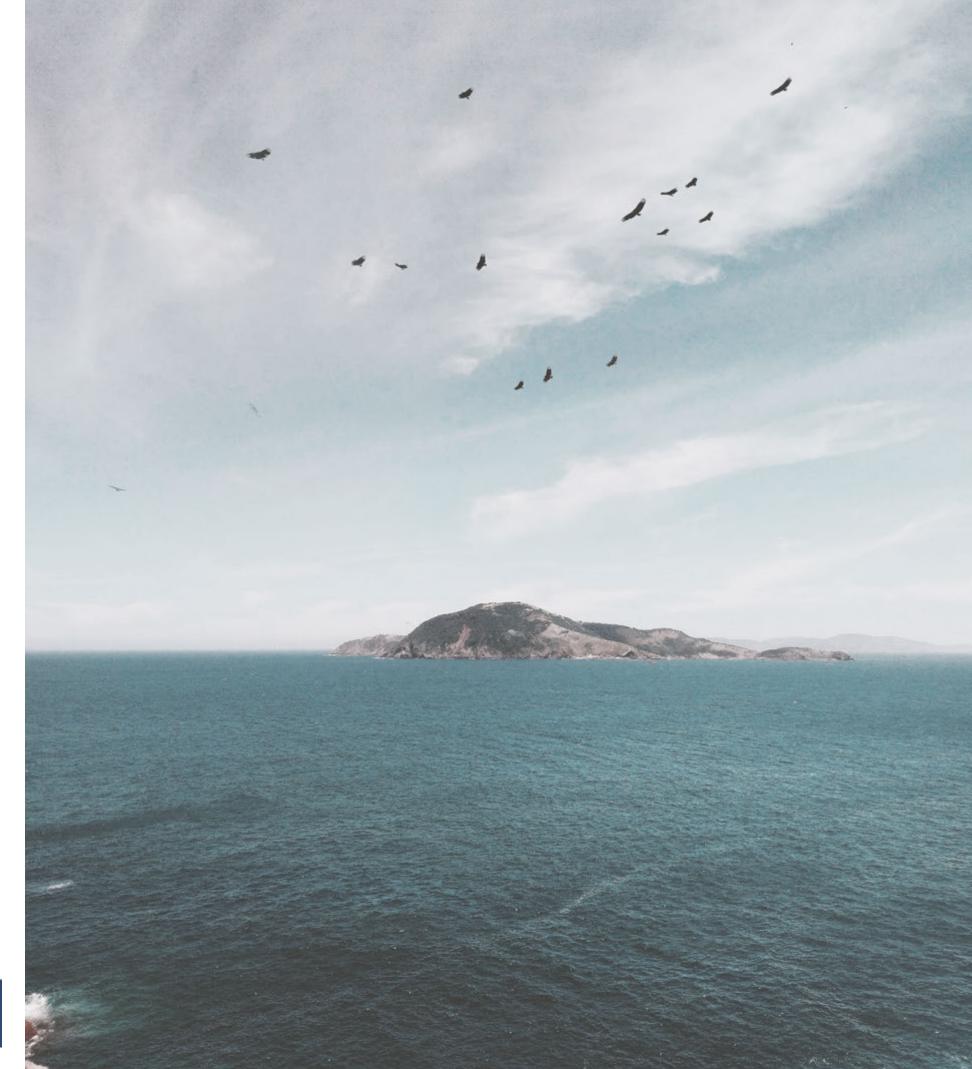


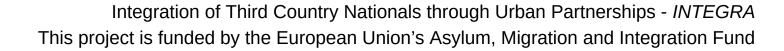


JUNE

World Refugee Day annually on 20th of June was declared by the UN General Assembly in the Resolution 55/76 on 4th of December in 2000, and has been celebrated worldwide from 2001 on. The World Refugee Day celebration of 2001 marked as the 50th anniversary of 1951 Convention Refugees status by the UN General Assembly

S	M	T	W	TH	F	S
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07	80	09	10	11	12	13
14	15	16	17	18	19	20 World Refugee Day
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JULY

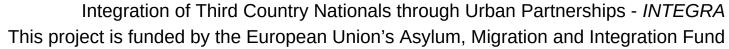
Misinformation of basic migration facts is a key factor responsible for anti-immigrant sentiment. In countries like the U.S., the UK, Greece, Italy and others, the proportion of people who agreed that there are too many immigrants in their countries fell sharply when people were told how many foreigners actually reside there.

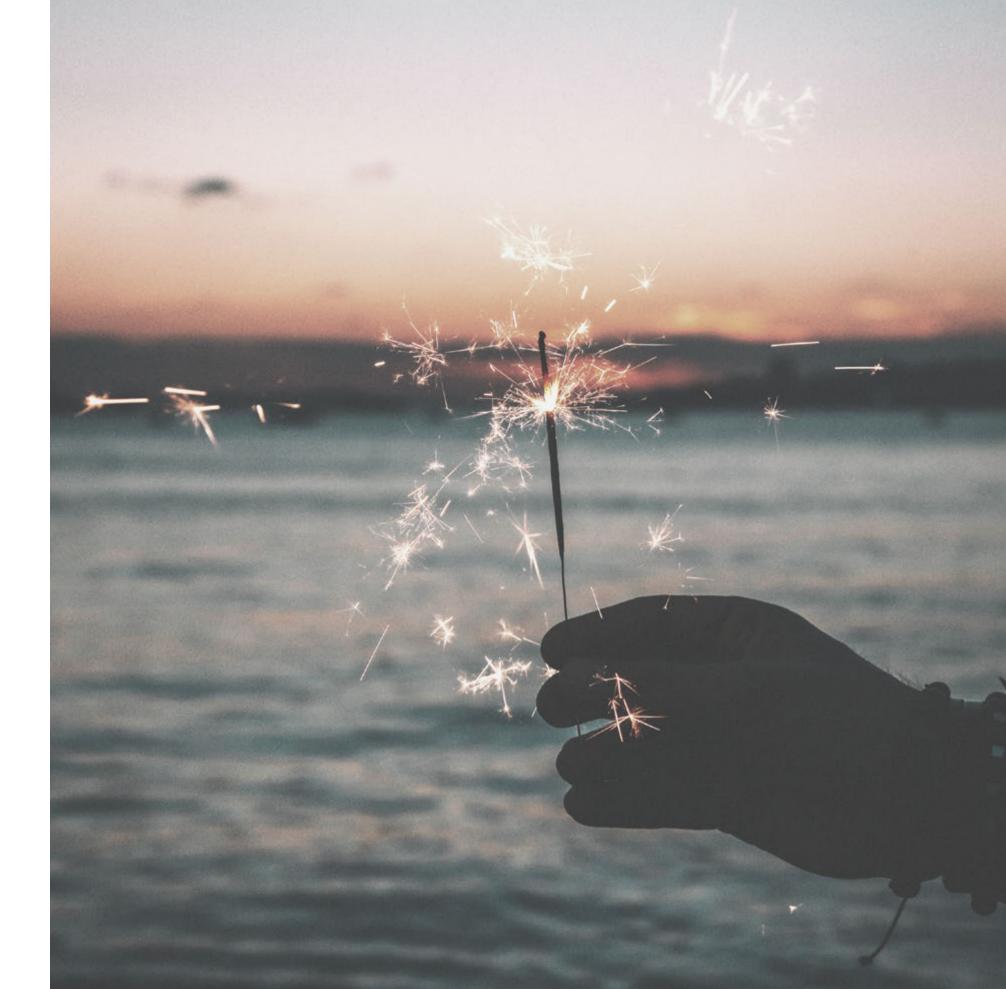
(Transatlantic Trends survey, 2014)

S	M	Т	W	тн	F	S
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26	27	28	29 Local Government	30	31	

Week - Start







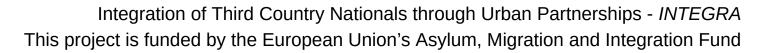
AUGUST

Ethnically diverse companies are 35% more likely to outperform their competitors in their respective industries and sectors.

(McKinsey & Company)

S	M	T	W	TH	F	S	
						01	
02	03	04 Local Government	05	06	07	08	
09	10	Week - End	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						





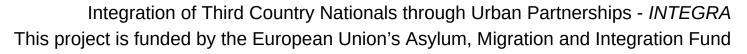


SEPTEMBER

Low-skilled migrants contribute to the functioning of the European economy by taking up jobs undesirable to natives, which allows natives to take up more remunerative employment. OECD forecasts show that for countries like Italy, sectors requiring a low-skilled workforce like home care and food preparation will continue to grow.

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27	28	29	30			







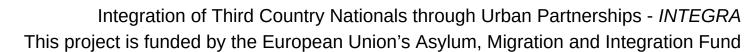
OCTOBER

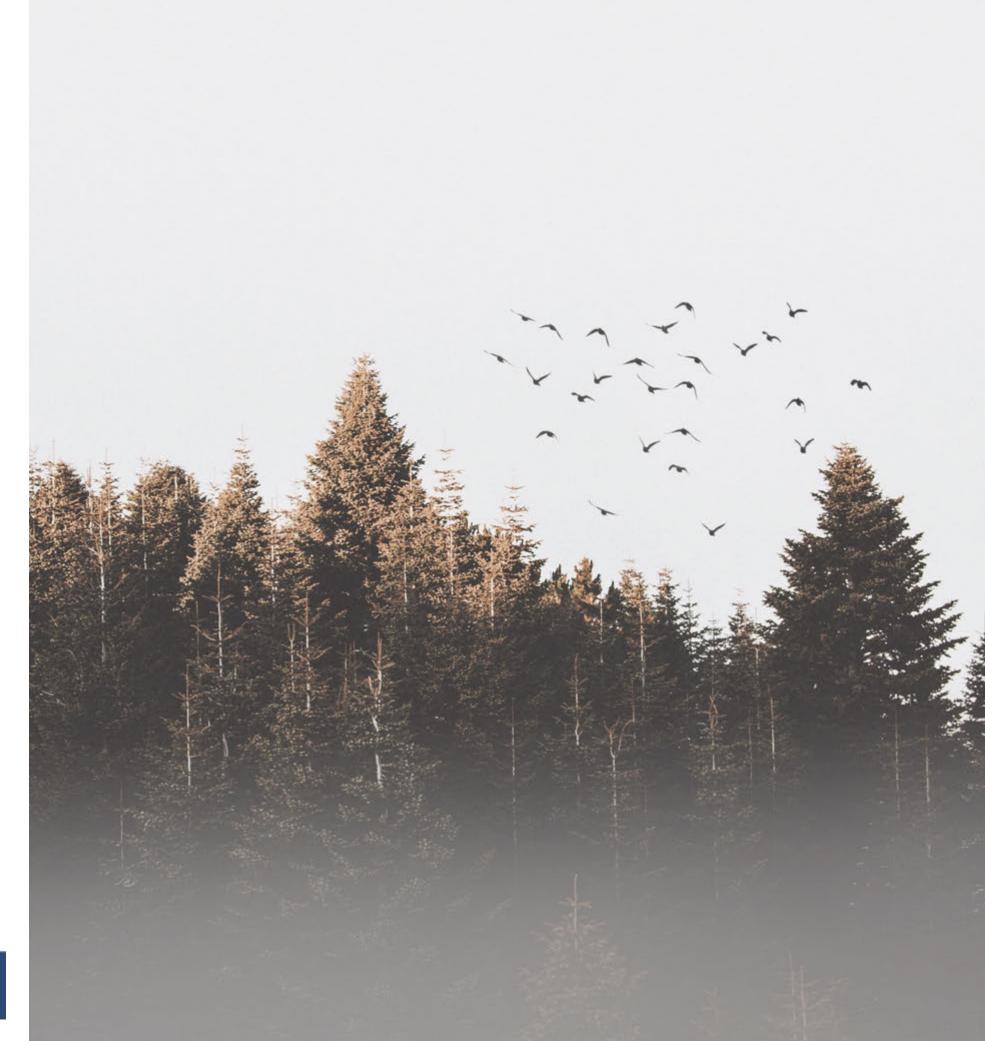
Universities are competing globally, attracting students and researchers from across the world.

International outlook - measured by the percentage of international students, staff and researchers, is a mark of a top institution, relevant both to international and domestic students.

S	M	T	W	TH	F	S
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04	05	06	07	80	09	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31







NOVEMBER

More than 43% of companies in US Fortune 500 are founded by immigrants or children of immigrants.

(Fortune Magazine, 2017)

S	M	Т	W	TH	F	S	
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08	09	10	11	12	13	14	
15	16 International Day	17	18	19	20	21	
22	for Tolerance 23	24	25	26	27	28	
29	30						





DECEMBER

The United Nations International Migrants Day is annually held on December 18 to recognize the efforts, contributions, and rights of migrants worldwide.

S	M	T	W	TH	F	S
		01	02	03	04	05
06	07	80	09	10 Human Rights	11 Day	12
13	14	15	16	17	18 International Migrants Day	19
20 International Human Solidarity Day	21	22	23	24	25	26
27	28	29	30	31		



